# Health Occupations Providing Excellence in Workforce Wellness and Resiliency Leadership Academy Series

Melissa Reitmeier, PhD, LMSW, MSW Clinical Professor UofSC College of Social Work

# HOPE Workforce Wellness and Resiliency

#### Description

The leadership academy series assists leaders who will lead and cultivate a workforce wellness philosophy in South Carolina. Interested leaders will complete all six trainings for free CEU's and a certificate in Workforce Wellness and Resiliency

AHEC: This program is approved for 0.15 CEU's (1.5 clock hours) of continuing education by Mid-Carolina AHEC, Inc. and meets the SC AHEC Continuing Education Best Practice Standards.

Participants must attend 90% of the program to receive a certificate of attendance. No partial credit will be given.

<u>COUNSELORS & THERAPISTS:</u> This program has been pre approved for 1.5 hours of continuing education by SC AHEC under its accreditation by the SC Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists and Psycho-Educational Specialists.

NURSING: Nursing: Mid-Carolina AHEC is approved as a provider of nursing continuing professional development by South Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. This nursing continuing education activity has been approved for 1.5 hours.

<u>SOCIAL WORKERS:</u> This program has been approved by the SC Board of Social Work Examiners for 1.5 clock hours of social work continuing education.

PHARMACY: The University of South Carolina College of Pharmacy is accredited by the Accreditation Council for Pharmacy Education as a provider of continuing pharmacy education. Please see individual activity listings in the flyer (pages 2-3) for specific information about CEU designations, learning objectives, and activity types. Participants must sign-in/register, participate in all active learning activities, respond to all learning assessment questions, and complete the online evaluations of each activity at

http://cop.sc.learningexpressce.com in order to obtain credit. Detailed instructions on how to claim CPE credit will be provided.

These activities have been submitted for CME credit(s) and are pending approval.

### Each webinar will be from 12:00pm to 1:30pm July 13, 2023

Introduction to Organizational Burnout and Psychological Safety

#### **August 3, 2023**

The Cost of Burnout through the Lens of Quadruple Aim

#### September 7, 2023

Overcoming the Culture of Burnout

#### October 5, 2023

Examine the Wellness Culture to Boost Resiliency in the Workplace

#### November 2, 2023

Integrating Wellness Programs

#### December 7, 2023

Reviewing Wellness Programs and their Benefits

#### No Program Fee

This program is free to attend but registration is required.

\*\*\*To receive the certificate you must attend each session.



## To register please contact Ala Bengel: <a href="mailto:abengel@email.sc.edu">abengel@email.sc.edu</a>



This flyer & trainings are supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling \$1,706,573 with 0% financed with non-governmental sources. The contents are those of the author(s) & do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government. For more information, please visit HRSA.gov.

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### **Leadership Series**

#### **ACPE Activity Announcement**

July 13, 2023 12:00pm – 1:30pm	Introduction to Organizational Burnout and Psychological Safety  Melissa Reitmeier, PhD, LMSW, MSW; Clinical Professor, USC College of Social Work  ACPE UAN 0062-9999-23-115-L99-P/T, 1.5 contact hours, application-based activity  At the completion of this activity, the participant will be able to:  1. Identify organizational burnout and organizational health  2. Discuss the components of psychological safety  3. Examine the importance of psychological safety  4. Apply techniques to a case scenario
August 3, 2023 12:00pm – 1:30pm	The Cost of Burnout through the lens of Quadruple Aim  Melissa Reitmeier, PhD, LMSW, MSW; Clinical Professor, USC College of Social Work  ACPE UAN 0062-9999-23-116-L99-P/T, 1.5 contact hours, knowledge-based activity  At the completion of this activity, the participant will be able to:  1. Identify the impact burnout has on the healthcare system  2. Deconstruct the costs of burnout for organizations  3. Discuss the relationship between retention and burnout
September 7, 2023 12:00pm – 1:30pm	Overcoming the Culture of Burnout  Melissa Reitmeier, PhD, LMSW, MSW; Clinical Professor, USC College of Social Work  ACPE UAN 0062-9999-23-117-L99-P/T, 1.5 contact hours, application-based activity  At the completion of this activity, the participant will be able to:  1. Discuss the culture of burnout in organizations  2. Identify the importance of employee wellness  3. Compare the different types of self-care  4. Promote self-care throughout their organization
October 5, 2023 12:00pm – 1:30pm	Examine the Wellness Culture to Boost Resiliency in the Workplace  Melissa Reitmeier, PhD, LMSW, MSW; Clinical Professor, USC College of Social Work  ACPE UAN 0062-9999-23-118-L99-P/T, 1.5 contact hours, application-based activity  At the completion of this activity, the participant will be able to:  1. Identify the components of a psychologically healthy workplace  2. Define wellness culture  3. Clarify the domains of resilience  4. Discuss techniques to build resiliency  5. Address the impact of employee wellness on the culture of burnout in an organization
November 2, 2023 12:00pm – 1:30pm	Integrating Wellness Programs  Melissa Reitmeier, PhD, LMSW, MSW; Clinical Professor, USC College of Social Work  ACPE UAN 0062-9999-23-119-L99-P/T, 1.5 contact hours, application-based activity  At the completion of this activity, the participant will be able to:  1. Reiterate the importance of self-care  2. Describe the relationship between employee wellness and organizational morale  3. Demonstrate the importance of integrating wellness  4. Identify the pros and cons of wellness programs in case scenarios
December 7, 2023 12:00pm – 1:30pm	Reviewing Wellness Programs and their Benefits  Melissa Reitmeier, PhD, LMSW, MSW; Clinical Professor, USC College of Social Work  ACPE UAN 0062-9999-23-120 -L99-P/T, 1.5 contact hours, application-based activity  At the completion of this activity, the participant will be able to:  1. Review the impact of wellness programs in small and large organizations  2. Discuss the benefits of integrating wellness plans in the healthcare system  3. Develop plans for a wellness program at small and large organizations

#### Continuing Pharmacy Education:

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